

Welcome to your Incedo career.

Your Future Starts Here

Join Incedo straight from your Campus to help the world's largest enterprises navigate their digital transformation journey.



Incedo at a Glance

Overview

- Headquartered out of New Jersey, US
- A Digital and Analytics Company
- Digital Analytics Platform: IP-driven solutions
- Founded in 2012, currently 9 offices in India and North America
- 4,000+ strong Engineering and Data Science team
- 40+ clients
- 10+ technology partnerships

Our Growth Story

- **2012** Spun out of a diversified \$10B conglomerate
US entity was incorporated and the first US office opened in Santa Clara, California
- **2014** Opened Global Center of Excellence in Bengaluru, and the second US office in Edison, NJ
- **2016** Inorganic expansion with acquisition of multiple niche companies
- **2017** Digital and Analytics services became the key go-to-market offering for Incedo
Started delivering Product Engineering services from the new Pune office
- **2019** Recognized by CRN and INC 5000 as the fastest growing company in North America 4th year in a row
New Corporate headquarters in Iselin, New Jersey
- **2020** Recognized by  Everest Group® in Application and Digital Services in Banking and Capital Market Services PEAK Matrix 2020
- **2021** 2021 Incedo ranked on the CRN SP 500 list for the sixth consecutive year
- **2022** 2022 Incedo wins multiple awards for "Company of the Year," "Employer of the Year," at The Stevies, Globe Awards and American Business Awards (edit full stop)

Our Geographical Presence



Incedo Mission & Values

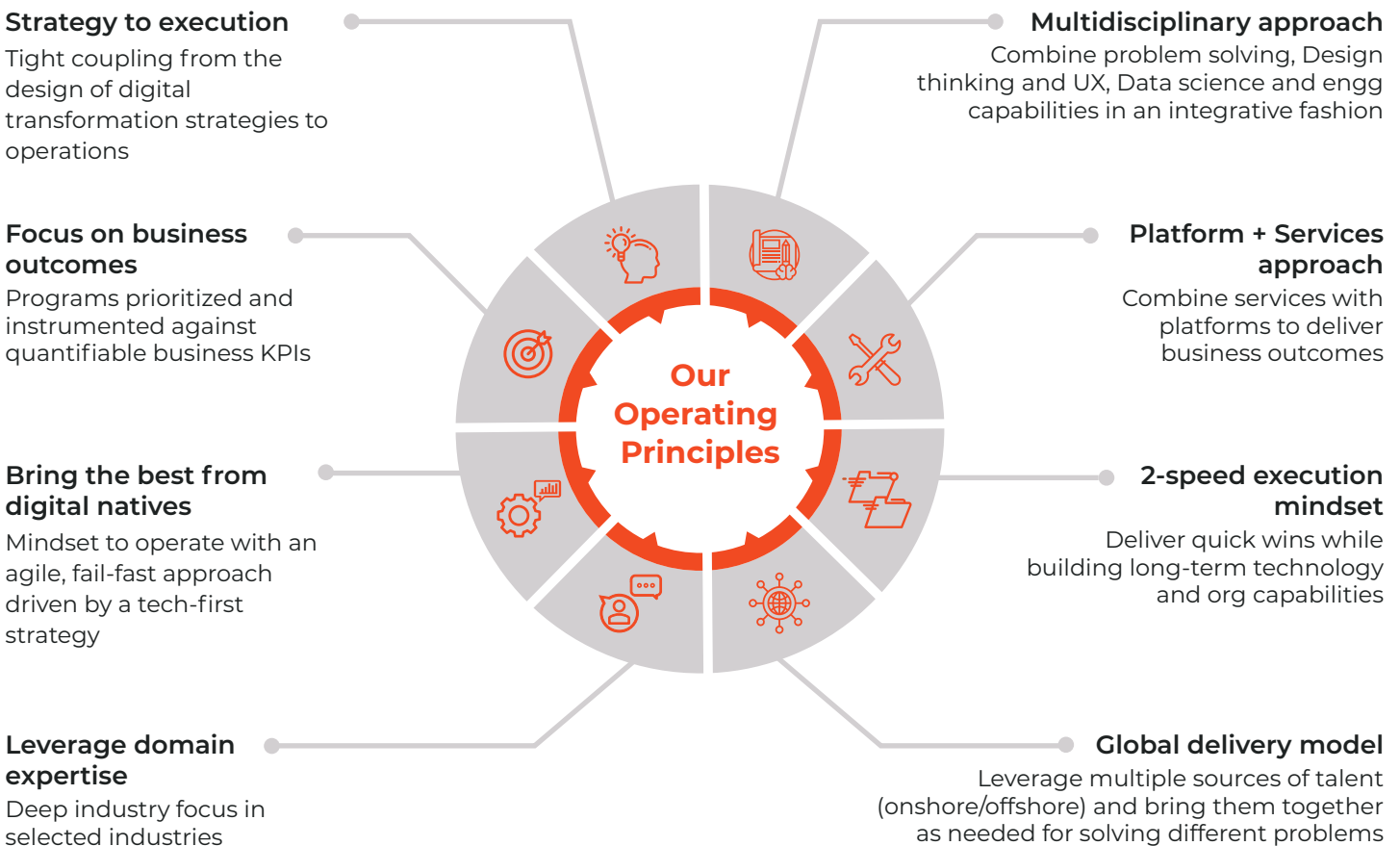
Incedo has a dual mission

Client – Build long-term partnerships and deliver game-changing business impact by leveraging data & emerging technologies

People – Build a world-class organization that attracts, develops and retains the best talent and enables them to grow to their potential



Our Operating Principles for making end-to-end digital transformation real



Industries that we serve



Telecom

Next Gen Customer Experiences and Engineering for the 5G World



Product Engineering

Increasing the product development velocity to compete in the Cloud-first market



Financial Services

Driving digitization and payment transformation for Banks and Wealth Management firms



Life Sciences

Create targeted digital experiences and improve actionable insights



Healthcare

Enabling Payers Deliver Exceptional Member Experience and Drive Process Efficiencies

Incedo Services for end-to-end Digital Transformation needs

Experience Design

We combine design thinking, data science and innovative technology to create full-stack, customer-centric experiences that deliver significant business impact



Product Engineering

We partner with you to speed up and scale your product innovation by blending design with our strong engineering and domain expertise



Cybersecurity

Our on-premise and cloud-native security solutions protect your applications and infrastructure against cyber attacks, load balancing and vulnerability management



Data & AI

We bring world-class capabilities in AI, data engineering and analytics combined with deep domain expertise to deliver impactful business solutions



Digital Engineering

We empower you to remain agile in a world of changing customer and business needs by upgrading your legacy applications and systems to cloud-based solutions



Operations Transformation

We combine our domain depth with experience in process diagnostics and automation technology to design and execute transformational solutions



Incedo Digital Platforms to power your business



Incedo Lighthouse

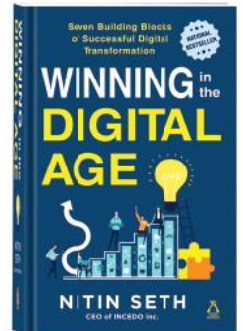
AI powered holistic business monitoring platform that allows businesses to discover critical business insights more effectively and faster, bridging the gap between business executives & data scientists.



IncedoPay

Payment digitization platform that enables banks and enterprises to integrate multiple payment channels and enterprise platforms to offer digital multi channel payments to their clients

Incedo in Media, Publications & Social Dominance



Customer Success Stories



Incedo helps leading communications provider implement & operate key programs in application re-engineering, legacy systems modernization & digital transformation to accelerate 5G rollout and monetization



Incedo enables a large biotech company win new customers and improve customer retention with better insights on product adoption and utilization



Incedo empowers a full-service mortgage provider to significantly save costs and improve customer experience with a high performance, scalable self-serving loan solution

Why Join Us?



Exceptional leadership

Get mentored by industry experts having experience leading both digital natives and large enterprise with the aspiration of building a truly world class culture.



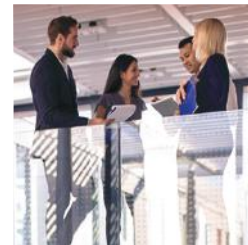
Accelerated growth journey

Be part of an organization with exceptional growth story. Get easy access to company leadership, have accelerated learning curve and significant rewards.



Diverse and challenging assignments

Incedo provides your opportunity to work on diverse set of problems across industries with the intersection of design, data science and latest technologies. Work on real problems of top Fortune 100 companies.



Comprehensive total rewards

With best in class compensation and market relevant employee benefits, Incedo offers a comprehensive total rewards program. You will have a great exposure to professional growth opportunities that recognize individual contributions and performance.



Global career opportunities

Get the opportunity to work with clients and leaders across locations around the globe and opportunity to transfer and work from multiple locations in and outside US and India. We actively support global career paths.



Diversity, equity and inclusion

A Diverse, Equitable and inclusive culture helps organizations grow and achieve what they aspire to do. A strong culture has a compounding effect on team collaboration and team commitment, leading to higher productivity and performance. Creating the workforce of the future means building diverse teams which attract and grow the best and brightest from around the world.

Expect your first engagement at one of Incedo's many clients, spanning across multiple industries. Because of Incedo's flexibility, you can choose what industry you would like to work in. Incedo has an open and collaborative environment; I have never felt afraid to speak my mind and feel like my opinion is always considered.

Justin D Grisanti - Batch of 2022, Flatiron School



People Practices @ Incedo



Rewards and
Recognitions
Program



Attractive
Benefits and
Compensation



Learning and
Development
Programs by
Incedo University



Townhalls and
Annual Family
Day Event



Employee
Wellbeing
Programs



Employee
Assistance
Programs

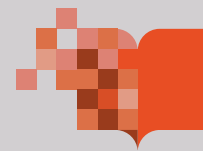
Incedo University

Incedo University is a strategic entity which focuses on

- Maximizing business impact to clients by building capabilities to harness transformational impact of emerging technologies
- Becoming an “Employer of Choice” by building employee capabilities enabling them to drive greater personal impact and create growth opportunities for themselves. Over 100,000+ hours of training provided for upskilling, reskilling, and professional skills enhancement.

We are driving high quality development initiatives through the pillars of Incedo University which include

- Technology Academy
- Leadership Academy
- Foundation Academy – building Professional Excellence skills
- Sales Academy



incedo
university
Be future ready



“After getting onboarded, the learning doesn't stop; I am constantly applying skills and technologies that I didn't use before. If there is a need for additional training or certification, I can rely on Incedo's support for that.”

Vladyslav Ivchenko - Batch of 2022, City University of New York

“Incedo is a great place to kickstart your career, as there are a lot of opportunities to choose from. I realized the diverse offerings here after experiencing the different verticals and multiple projects within each vertical.”

Rohan Suresh - Batch of 2022, University of Illinois, Chicago



Culture @ Incedo

Operate in a Collaborative, Service Oriented Work Environment...

Employee Engagement



Events & Forums



Community Contributions



Throughout my time at Incedo, I have seen firsthand how much emphasis is placed on ongoing education and professional development. From regular training sessions to opportunities for mentorship and collaboration, it's clear that the leadership team at Incedo understands the importance of investing in their employees' growth and development.

Kabeer Bahl - Batch of 2022, University of California, Irvine

Incedo is a digital transformation expert empowering companies to realize sustainable business impact from their digital investments. Our integrated services and platforms that connect strategy and execution, are built on the foundation of Design, AI, Data, and strong engineering capabilities blended with our deep domain expertise from digital natives.

With over 4,000 professionals in the US, Canada, Latin America, and India and a large, diverse portfolio of long term, Fortune 500 and fast-growing clients worldwide, we work across financial services, telecom, product engineering, and life sciences industries. Visit our website to learn more about how we help clients transform today : www.incedo.com

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